

## APPENDIX.

*Summary of Recommendations.*

1. Payment of attendance, bonus to contract labour, as is now being paid to Company labour. (pages 6, 9 and 17 of the Report.)

2. Weekly payment of wages. (pages 21 and 22 of the Report.)

3. Improvement of drainage in cooly lines. (page 22 of the Report.)

4. Building of concrete or masonry housing in place of present Thatti huts. (pages 31-34.)

5. Improvements of the comforts and amenities by providing electric lights and facilities for bathing and washing clothes near the lines. (pages 35-37.)

6. Shifting of the Oorgaum Cyanide line from the present locality. (page 37.)

7. Improvement of the Sanitation, Conservancy, lighting and water supply of the cooly colonies in the Sanitary Board areas. Improving the amenities of these cooly colonies in the same manner as suggested above in respect of the "Lines." (pages 38-39.)

8. Reorganisation of the Mine Panchayets on a more really elective basis and utilising them for the free representation of complaints and grievances and of suggestions for the improvement of working and living conditions. (page 55.)

9. Starting a cheap co-operative provisions and cloth stores. (page 26.)

10. Improvement of the comforts and amenities in the Lines by planting of shade and fruit trees and providing parks and play grounds. (pages 25-37.)

11. Extension of the supply of milk to illnourished children. (page 41.)

*Observations of Government.*

The Mining Companies have arranged to grant attendance bonus to underground contractors' labour.

It is reported that the Mining Companies have altered monthly payments to fortnightly payments.

The question of drainage is receiving the attention of the Sanitary Department and of the authorities of the Mines. The Mining Companies have stated that improvements will continue to be made.

It is reported that the Mining Companies will arrange for extra space for kitchen and for putting up pandals in front and provide a new type of roofing. Any material improvement in housing is a question involving large outlay of funds and can only be attempted gradually. When new constructions are undertaken, the Mining Companies will be requested to consider the desirability of providing better structures.

It is reported that these suggestions have been accepted by the Mining Authorities and action taken thereon.

This suggestion is under the consideration of the Mining Companies.

The Sanitary Board is devoting special attention to improving the sanitation of the Lines. An estimate for providing Bethamangala Water to the Masikam colony has been sanctioned by Government. The Sanitary Board have sanctioned a scheme for improving the lighting of the colonies.

This suggestion has been accepted by the Mining Authorities and given effect to in constituting new bodies.

These suggestions will be considered by the Welfare Organisation.

*Summary of Recommendations.*

12. Opening of continuation schools and night schools. (page 50.)

13. Issue of hot tea in the evenings at the shops in the Lines and Colonies utilising the help if available of the Indian Tea Cess Committee. (pages 50-53.)

14. Providing free cinema shows of approved instructional and devotional films including those understood to be available with the Indian Central and Provincial Governments. (page 52.)

15. Organising "Kalakshepam" "Bhajanes" Lectures, etc., and Music and Flute plays suited to the local taste. (page 52.)

16. Reviving the Local Temperance Society and strengthening temperance propaganda with the aid if available, of the Bangalore Temperance Federation. (page 53.)

17. Constitution of a Joint Committee for the devotion of continuous attention to, and the periodical review of welfare work among the work people. (page 53.)

18. Improvement of the income of families by promoting subsidiary occupations for unemployed and part employed members by encouragement, among other things, of (a) Hand Spinning, (b) making of bamboo thattis, bamboo hats, baskets, etc., required by the Mines, and (c) cultivation of vegetable plots and plots of land in the neighbourhood. (pages 17-18.)

19. Provision of creches for children of working women; grant of maternity benefit to women employees. (page 41.)

20. Opening of a dispensary near the Balghat end of the Field. (page 47.)

*Observations of Government.*

These suggestions will be considered by the Welfare Organisation.

It is reported that bamboos suitable for making thattis, etc., are available only at a long distance from the Mines and it is not therefore possible to organise a subsidiary industry employing this raw material. Kitchen gardens in these Lines are; it is reported, not practicable and are also considered not desirable on Sanitary grounds. The possibility of allotment of suitable plots of land at sufficient distance from the working areas, will be examined by the Deputy Commissioner, Kolar District, in consultation with the Mining Authorities.

The Director of Industries and Commerce is requested to examine whether a hand-spinning and weaving centre could be organised in the Fields.

The Deputy Commissioner is requested to report the number of women employed and the need for measures of the kind suggested.

The Special Officer states that there is need for a dispensary to serve the population at the northern end of the Mining area and the Companies consider that they need not provide this Dispensary. The Senior Surgeon is requested to examine this matter and submit a report.

*Summary of Recommendations.**Observations of Government.*

21. Improving the staff and accommodation of Primary Schools in the area.

22. Provision of Telugu Schools for children of sweeper families.

23. Starting a large technical school in the Field with facilities for training in useful crafts and vocations and in the use of mechanical appliances including mining appliances. (page 49.)

24. Licensing the profession of money lending providing for the regulation of the rate of interest, etc. (page 24.)

25. Effective exemption from attachment of the wages of all unskilled labour, and of a minimum amount of the wages of skilled labour. (page 27.)

26. Increased use of safety first posters printed in the vernacular, with pictures of most local appeal. (pages 44-45.)

27. Inauguration of a Provident Fund for all employees. (pages 48-49.)

The Director of Public Instruction is requested to report on these recommendations, with special reference to the responsibility devolving on the Mining Companies in carrying out the measures proposed.

The Mining Companies state that they would welcome any action that could be taken for the better control of money lenders and for the relief of debtors. What measures can be adopted for achieving the objects of these suggestions require examination and the recommendations are reserved for separate consideration. The Deputy Commissioner, Kolar District, is requested to examine this question and submit proposals.

What relief can be afforded on the lines of this suggestion will be separately examined. The Deputy Commissioner, Kolar District, is requested to examine the question and submit proposals.

The suggestion has been made that the illustrations in the booklet in use explaining the right and wrong way of doing things could usefully be reproduced in the form of posters. The Mining Companies will be requested to consider this proposal and state if it cannot be adopted with advantage.

The Companies state that there is provision in the Service Gratuity Scheme for retirement on grounds of sickness or old age and that if it is possible, the benefits under this scheme will be improved. The Deputy Commissioner, Kolar District, is requested to report after consulting the Mining Authorities what improvements are proposed to make the Gratuity Scheme serve, as far as possible, the purpose of a Provident Fund.

**PUBLIC WORKS SECRETARIAT.****Withdrawal of certain lands from acquisition.****READ—**

Government Order No. P. W. 890-2—S, dated the 8th October 1931, sanctioning the acquisition of Survey Numbers 48, 59, 86 and 87 of Godbanahal Village, Chitaldrug Taluk, for opening a sluice channel to Godbanahal Tank, Chitaldrug Taluk.

2. Letter No. A4. Acqn. 9—30-31, dated the 1st April 1932, from the Deputy Commissioner, Chitaldrug District, recommending that as it is since found that the opening of the sluice channel is unnecessary, the above properties may be withdrawn from acquisition.

ORDER NO. 2682-84—S, DATED BANGALORE, 26TH APRIL 1932.

The Deputy Commissioner's recommendation is approved.

M. G. RANGAIYA,

Secretary to Government,